

CASDISEE California State Disability Insurance – a mandatory employee tax .1 % caps out at wages of \$ 118,371 or tax amount of \$ 1183.71

CASIT California State Income Tax (personal state income tax withholding) - based on how employees complete their De 4- if they over or under withhold during the year, they will get refunds or owe taxes when they prepare their 1040s or 1040 ez tax returns- they should consult a tax preparer to ensure that they are withholding the proper amount

CASUIER California State Unemployment Insurance (tax)- ER= an employer paid tax- not deducted from employee's paycheck- includes two components, but does not really matter- tax rate varies from employer to employer and year to year based upon the number of former employees collecting unemployment benefits - maxes out at \$7000 in salary per year -rate varies based on employer "experience rating"

FHIEE = Federal Health Insurance – EE means Employee portion (medicare tax) 1.45 % of earnings (note employer matches this tax as well which shows up as FHIER)

FICAEE =Federal Insurance Contribution Act – EE means Employee portion (social security tax) 6.2 % of earnings (note employer matches and it shows up as FICAER) Those in STRS should not be paying this or school should not be paying on their behalf.

FICAER in description above

FIT = Federal Income Tax (personal federal income tax withheld) – same description as SIT above, except the driving form is the W-4